



# PLACER HILLS FIRE PROTECTION DISTRICT

## BOARD OF DIRECTORS

Established 1949

Alex Harvey    Fred Lofrano    Russell McCray    Nicole Paskey    Mark Wright

### NOTICE of a REGULAR MEETING and AGENDA

Thursday, January 8, 2026 at 6 p.m.

17020 Placer Hills Road, Unit 2A, Meadow Vista CA 95722

1. Call to Order, Pledge of Allegiance and Roll Call
2. Agenda Approval; Board action may be taken on any item on this agenda.
3. Minutes Approval; Prior meeting(s) minutes:
4. Public Comment; Persons may address the Board on matters not on the agenda. Topics should be of jurisdictional interest to the Fire District. Please limit your comments to 5 min. as the Board is not permitted to take any action on non-agenda items.
5. Correspondence (not covered in agenda items):
6. Information Items:
  - a. Fire Chief Ian Gow's report
  - b. Fire Marshal Mark D'Ambrogi's report
  - c. Battalion Chiefs Report: Slusher, Williamson
  - d. Placer Hills Firefighters Association report
  - e. Nevada County Professional Firefighters (Local 3800) report
  - f. Board Committee reports:
    - i. Finance Committee: Lofrano and McCray
    - ii. Ad Hoc Committee for reorganizations: Harvey and Paskey
7. Discussion and Action Items:
  - a. Board to review and discuss upcoming LAFCO meetings
  - b. Status on Placer County Local Hazard Mitigation Plan update for 2026
  - c. Approve the budget update and monthly expenses (action)
  - d. Consider and approve the first reading of an addendum to the Wellness and Fitness Program Policy (action)
  - e. Consider and adopt Resolution No. 2026-01 Compensation and Terms of employment for unrepresented employees of the fire district (action)
  - f. Consider and adopt Resolution No. 2026-02 Identifying the terms and conditions for fire district response away from their official duty station and assigned to emergency incidents (action)
  - g. Update and approval of employment agreement for the Fire Chief (action)
  - h. Board to consider and approve abolishing the Battalion Chief (BC) bargaining unit and incorporate the single position into the remaining bargaining unit (action)
  - i. Closed Sessions
    - i. Pursuant to California Govt. Code § 54957.6(a) **LABOR NEGOTIATIONS**; Discussion of the Memorandum of Understanding with Local 3800, District negotiators: Harvey and Lofrano.
8. Director's comments; This time is designated for Directors to:

*PO Box 350 Meadow Vista CA 95722 (530) 878-0405 [www.placerhillsfire.org](http://www.placerhillsfire.org)*

Note: Placer Hills Fire District is committed to ensuring that persons with disabilities are provided the resources to participate fully in its public meetings. Please contact the District Office at (530) 878-0405 in advance of the meeting to enable the District to arrange reasonable accommodations for participation in the meeting. Except for records that are exempt from disclosure under the California Public Records Act, agendas and other writings relating to this agenda and meeting which are distributed to the Board Members prior to or at this meeting are available to the public.

- a. Report on activities of interest to the District which the Director is engaged in or is considering. No action will be taken on these items at this meeting.
- b. Request item(s) for inclusion in subsequent meetings, or request a Special Meeting.
- c. Reminder of the next Board meeting (regular or special) date, time and location.

9. Adjournment

*Next meeting: February 12, 2026*