



JOB ANNOUNCEMENT FIRE ENGINEER



Placer Hills Fire Protection District is hiring to fill an open position and to create an eligibility list for the position of Fire Engineer.

This is a full-time, permanent safety position

Annual Salary as of July 1, 2025:

EMT: \$66,070 - \$82,790

PARAMEDIC: \$73,560 - \$90,280

(Includes FLSA overtime – maximum includes education and paramedic incentives)

FILING DATE: February 28, 2025 @ 5 pm.

FIRE DISTRICT

Placer Hills Fire Protection District in Placer County California, services a 35 square mile area, home to approximately 12,500 full time residents and a day population of over 15,000 people. The District serves the communities of Applegate, Clipper Gap, Eden Valley, Meadow Vista, and Weimar. In addition to fire and EMS paramedic emergency response, the District provides fire and life safety services which include public safety education, community service, and safety inspections. The District operates out of three facilities, two stations staffed 24/7 and one maintenance and repair facility. There are 18 full-time personnel and approximately 2-3 limited term, seasonal, and part-time personnel. The District responds to over 1500 calls for service annually.

POSITION

The Fire Engineer, under general supervision of the Captains, Company Officers and Chief Officers operates all apparatus in the fire district. The Fire Engineer will perform, under supervision, routine fire prevention activities; training and routine station and equipment maintenance. Schedule: 48/96

QUALIFICATIONS

See Policy Manual, Section IV Job Descriptions: Number 4-007 Engineer

- Must have a CA Driving License Class B or Class C with Firefighter Endorsement.
- Must be S-SV EMS certified as an EMT or Paramedic.
- Must have Driver operator 1A and 1B or equivalent (Must be completed within 12 months of hire date. All training for DO 1A and 1B will be provided in-house).

BENEFITS

Retirement Plan:	Cal PERS; Classic 2% @ 55, PEPR 2% @57
Health Benefits:	Up to \$2,000 contribution per month, as of July 1, 2024
Dental and Vision:	Full family coverage for both dental and vision.
Life/AD&D insurance	All employees are enrolled in the District's life insurance plan.
Deferred Compensation:	Available in lieu of health coverage.
Leave accruals:	Sick and Vacation Holidays (included in annual salary)
Education Incentives:	Up to 7.5% of base salary (included in annual salary)
Longevity Incentive:	1% for every five years of service
Uniform Allowance:	\$1300.00 per year, as of July 1, 2025 (included in annual salary)

THE SELECTION PROCESS

Application review:	All applications with resume must be received prior to the filing deadline
Assessment Center:	Applicants will be tested on engineering skills on the training ground.
Written Test:	The test will consist of multiple-choice questions.
Oral Interview:	The Interview Panel will assess the Candidates.

Reference Materials:

- IFSTA Essentials of Firefighting, 7th edition.
- IFSTA Pumping Apparatus, Driver Operator Handbook, 3rd edition.

ADDITIONAL INFORMATION

1. Applicants will have an opportunity to familiarize and practice on the departments' apparatus prior to the testing date.
2. Paramedic applicants may be given priority, depending on the needs of the department.
3. Applicants may be invited to a Chief's interview as positions become available.
4. Applicants who pass the Chief's interview must successfully pass a background investigation and medical evaluation.

TENTATIVE TESTING DATE: Week of March 17, 2025

SUBMIT APPLICATIONS: By email: marmstrong@placerhillfire.org

Application: [PHF Pre-Employment Application](#)