



PLACER HILLS FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS

Established 1949 Alex Harvey Peter Hills Fred Lofrano Russell McCray Mark Wright

NOTICE of a REGULAR MEETING and AGENDA

Wednesday, October 26, 2022 at 6 p.m.

17020 Placer Hills Road, Unit 2A, Meadow Vista CA 95722

The meeting is also offered through a virtual Zoom meeting webinar. To join the meeting:

<https://us02web.zoom.us/j/7699308229> Meeting ID: 769 930 8229

Find your local number: <https://us02web.zoom.us/j/kTxrun2H0>

1. Call to Order, Pledge of Allegiance and Roll Call
2. Agenda Approval; Board action may be taken on any item on this agenda.
3. Minutes Approval; Prior meeting(s) minutes:
4. Public Comment; Persons may address the Board on matters not on the agenda. Topics should be of jurisdictional interest to the Fire District. Please limit your comments to 5 min. as the Board is not permitted to take any action on non-agenda items.
5. Correspondence (not covered in agenda items):
6. Information Items:
 - a. Fire Chief Ian Gow's report
 - b. Fire Marshal Mark D'Ambrogio's report
 - c. Battalion Chiefs Report: Nelson, Slusher, Williamson
 - d. Placer Hills Firefighters Association report:
 - e. Nevada County Professional Firefighters (Local 3800) report
 - f. Board Committee reports:
 - i. Finance Committee: Hills and McCray
 - ii. Long Range: Hills and Lofrano
 - iii. Ad Hoc Committee for reorganizations and mergers: Hills and Harvey
7. Discussion and Action Items:
 - a. Consider and approve the Appropriation Limit of \$4,992,429.95 for Fiscal Year 2022-2023 prepared by Placer County Auditor-Controller (action)
 - b. Consider and approve the 1st reading of the following Chapters of the Lexipol Policy Manual (action):
 - i. Chapter 10 Personnel (attached)
 - ii. Chapter 11 Facility (attached)
 - iii. Chapter 12 Fire Board policies (attached)
 - b. Approve the Budget update and monthly expenses (action)
 - c. Closed Session
CONFERENCE WITH LEGAL COUNSEL pursuant to California Government Code § 54957.6(a) LABOR NEGOTIATIONS; Discussion of memorandum of understanding with Local 3800. District negotiators: Directors Harvey and Lofrano.
Reconvene and report any actions taken in closed session.
8. Director's comments; This time is designated for Directors to:
 - a. Report on activities of interest to the District which the Director is engaged in or is considering. No action will be taken on these items at this meeting.
 - b. Request item(s) for inclusion in subsequent meetings, or request a Special Meeting.
 - c. Reminder of the next Board meeting (regular or special) date, time and location.

Note: Placer Hills Fire District is committed to ensuring that persons with disabilities are provided the resources to participate fully in its public meetings. Please contact the District Office at (530) 878-0405 in advance of the meeting to enable the District to arrange reasonable accommodations for participation in the meeting. Except for records that are exempt from disclosure under the California Public Records Act, agendas and other writings relating to this agenda and meeting which are distributed to the Board Members prior to or at this meeting are available to the public.

9. Adjournment

Next meeting: November 23, 2022

Chapter 10 - Personnel

1000 - Recruitment and Selection
1001 - Performance Evaluations
1002 - Promotions and Transfers
1003 - Position Descriptions
1004 - Classification Specifications
1005 - Career Tracks
1006 - Fire Officer Development
1007 - Educational Incentives
1008 - Tuition Reimbursement
1009 - Reporting for Duty
1010 - Emergency Recall
1011 - Overtime
1012 - Discriminatory Harassment (Approved)
1013 - Conduct and Behavior
1014 - Personnel Complaints
1015 - Outside Employment
1016 - Personal Projects On-Duty
1017 - On-Duty Voting in Statewide Elections
1018 - Personnel Records
1019 - Commendations and Meritorious Service
1020 - Grievance Procedure
1021 - Wellness and Fitness Program
1022 - Physical Fitness
1023 - Critical Incident Stress Debriefing

1024 - Workplace Violence
1025 - Lactation Breaks
1026 - Smoking / Tobacco Products
1027 - Drug and Alcohol-Free Workplace
1028 - Personal Appearance Standards
1029 - Uniform Regulations
1030 - Badges
1031 - Identification Cards
1032 - On-Duty Injuries
1033 - Temporary Modified Duty Assignments
1034 - Return to Work
1035 - Release of HIPAA-Protected Information
1036 - Line-of-Duty Deaths
1037 - Line-of-Duty Death and Injury Notification
1038 - Family Support Liaison
1039 - Funerals
1040 - Family and Medical Leave
1041 - Military Leave
1042 - Pregnancy Disability Leave
1043 - Catastrophic Leave (Approved)
1044 - Driver License Requirements
1045 - Nepotism and Conflicting Relationships
1046 - Member Speech, Expression and Social Networking
1047 - Anti-Retaliation
1048 - Sick Leave

Chapter 11 - Facility

1100 - Facility Security
1101 - Emergency Power
1102 - Waste Water Discharge
1103 - District-Owned Fuel Storage Tanks
1104 - Flag Display
1105 - District Use of Fire Detection and Suppression Systems
1106 - Fire Station Living

Chapter 12 - Fire Board Policies

1200 - PURPOSE OF BOARD POLICIES
1201 - ADOPTION/AMENDMENT OF POLICIES
1202 - PUBLIC COMPLAINTS
1203 - CODE OF ETHICS
1204 - ATTENDANCE AT MEETINGS
1205 - REMUNERATION AND REIMBURSEMENT
1206 - BOARD STRUCTURE AND GENERAL STRUCTURE
1207 - COMMITTEES OF THE BOARD OF DIRECTORS
1208 - COMMITTEE PARTICIPATION CONFLICT OF INTEREST
1209 - TRAINING, EDUCATION AND CONFERENCES
1210 - BOARD MEETINGS
1211 - BOARD MEETING AGENDA AND BOARD PACKETS
1212 - BOARD MEETING CONDUCT
1213 - APPEALS
1214 - LEGAL REVIEW POLICY