



# PROMOTIONAL TESTING for CAPTAIN and ACTING CAPTAIN'S LIST

Annual Salary: Starting from \$60,947 - \$70,707  
(Includes FLSA overtime – maximum includes education and paramedic incentives)

**CONTRACT CURRENTLY UNDER NEGOTIATIONS**

**FILING DATE: Friday, March 12, 2021 @ 5 pm.**

## **POSITION**

The Fire Captain, under general supervision has the responsibility of managing the staff both on and off the fire ground. This position requires strong leadership and communication skills and a comprehensive fire and medical background. The Fire Captain will perform routine fire prevention activities; supervise training and routine station and equipment maintenance. Schedule: 48/96

## **QUALIFICATIONS**

See Policy Manual, Section IV Job Descriptions: Number 4-005 Captain  
Must be a current Engineer with Placer Hills Fire District

## **BENEFITS**

Retirement Plan:	Cal PERS; Classic 2% @ 55, PEPR 2% @57
Benefit package:	Health \$1,784.54 per month, full family coverage for dental and vision, Life/AD&D insurance
Deferred Compensation:	Available in lieu of health coverage
Leave accruals:	Sick, vacation and holidays
Education Incentives:	Up to 7.5% of base salary
Longevity Incentive:	1% for each five years of service
Uniform Allowance:	\$800.00 per year

## **THE SELECTION PROCESS**

Application review: All applicants must submit an application and a resume by the filing date.

Assessment Center: (May consist of the following exercises):

- Incident simulation exercise including size-up, initial actions and assignments.
- Written essay
- Oral panel interview: Questions will be from the CSFM Company Officer curriculum.
- Role play exercise – candidates will be evaluated on their ability to navigate interpersonal relationships with subordinates and superior officers following agency policy, national standards, best practices and the Firefighter Procedural Bill of Rights

NOTE: Applicant scores will be the basis for an eligibility list, good for one year. This list will also allow candidates to “act up” as Captains and supersedes any prior agreements, policies or habits. Passing score to be eligible for this list is 70% in all testing categories. Paramedics may be given priority depending on the needs of the Department.

**TESTING DATE: March 29, 2021 @ 9 am.**

**SUBMIT APPLICATIONS:** By email: [glofrano@placerhillsfire.org](mailto:glofrano@placerhillsfire.org)

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