

PLACER HILLS FIRE PROTECTION DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS

Established 1949

Alex Harvey

Peter Hills

Fred Lofrano

Russell McCray

Mark Wright

NOTICE of a REGULAR MEETING and AGENDA

WEDNESDAY, June 27, 2018 at 6 p.m.

Fire Station 84, 16999 Placer Hills Rd, Meadow Vista CA 95722

- 1. Call to Order, Pledge of Allegiance and Roll Call
- 2. Agenda Approval; Board action may be taken on any item on this agenda.
- 3. Minutes Approval; Prior meeting(s) minutes
- 4. Public Comment; Persons may address the Board on matters not on the agenda. Topics should be of jurisdictional interest to the Fire District. Please limit your comments to 5 min. as the Board is not permitted to take any action on non-agenda items.
- 5. Correspondence (not covered in agenda items):
- 6. Information Items:
 - a. Report by Fire Chief Kirk Kushen
 - b. Placer Hills Firefighters Association report
 - c. Placer Hills Fire Auxiliary report
 - d. Nevada County Professional Firefighters (Local 3800) report
 - e. Board Committee reports:
- 7. Discussion and Action Items:
 - a. Closed Session:
 - CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION; Pursuant to CA Govt. Code Section 54956.9 Tess Clark v. Placer Hills Fire Protection District SCV0040302
 - ii. Govt. Code Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Chief Kushen) Reconvene and report Action taken in Closed Session
 - b. Consider and Approve Ordinance 2018-01 establishing Fire Inspection Fees for commercial buildings and premises to go into effect on July 1, 2019: *action required*
 - c. Consider and Approve the Fire Chief and Administrative Services Agreements: action required
 - i. Foresthill Fire Protection District
- ii. Newcastle Fire Protection District
- d. Policy Manual update: 4-012 Intern Firefighter Job Description, \$50 stipend for 48 hr. shift: action required
- e. Consider and Adopt the Preliminary Budget for Fiscal Year 2018/2019 with a 3.2% cost of living increase on the Special taxes: *action required*
- f. Consider and Approve moving forward with a Special Fire Tax to address the financial stability of the Fire District: *action required*
- g. Review and Approve the Surplus of Obsolete Equipment: action required
- h. Call for Nominations for the Special District Representative for the Placer County Local Agency Formation Commission: action required
- i. Placer County Fire Districts' Financial Stability Task Force update: no action required
- j. Budget update and approval of expenses: action required
- 8. Director's comments; This time is designated for Directors to:
 - a. Report on activities of interest to the District which the Director is engaged in or is considering. No action will be taken on these items at this meeting.
 - b. Request item(s) for inclusion on subsequent meetings, or request a Special Meeting.
 - c. Reminder of the next Board meeting (regular or special) date, time and location.
- 9. Adjournment

Next regular meeting: July 25, 2018, 2018 at 6 p.m.

Note: Placer Hills Fire District is committed to ensuring that persons with disabilities are provided the resources to participate fully in its public meetings. Please contact the District Office at (530) 878-0405 in advance of the meeting to enable the District to arrange reasonable accommodations for participation in the meeting. Except for records that are exempt from disclosure under the California Public Records Act, agendas and other writings relating to this agenda and meeting which are distributed to the Board Members prior to or at this meeting are available to the public.

BOARD OF DIRECTORS

PLACER HILLS FIRE PROTECTION DISTRICT P.O. Box 350, Meadow Vista, CA 95722 (530) 878-0405 Fax (530) 878-0959 www.placerhillsfire.org



Alex Harvey
Peter Hills
Fred Lofrano
Russell McCray
Mark Wright

MINUTES OF THE REGULAR MEETING: May 23, 2018

1. Call to order; Flag salute; Roll call:

Director Hills convened the regular meeting at 6:00 p.m.

Directors in attendance: Harvey, Hills, Lofrano, McCray and Wright.

Directors absent: None.

Staff in attendance: Chief Kushen, Battalion Chief Nelson and District Manager Lofrano

2. Agenda approval:

Director Hills noted that the Board will go into Closed Session when the District's attorney arrives. The amended agenda was approved. (Wright/Harvey)

- 3. <u>Approval of the minutes:</u> The minutes of the regular meeting on April 25, 2018 were approved as presented. (McCray/Wright).
- 4. <u>Public Comment:</u> Retired Chief Gow was incensed about the Cal Fire mailers sent to the residents of Meadow Vista and Foresthill promoting their services.
- 5. Correspondence (not covered in Agenda items below): None
- 7a <u>Closed Session: CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION; Pursuant to CA Govt. Code Section 54956.9 Tess Clark v. Placer Hills Fire Protection District SCV0040302</u>
 The public meeting was adjourned at 6:06 p.m. and the Board went into Closed Session. The open meeting was reconvened at 6:45 p.m. Director Hills reported that no action was taken in Closed Session.
- 6. Information items:
 - a. Battalion Chief Nelson:
 - The call volume is up 80% from this time last year. There was a vehicle accident with 6 patients; 2 vegetation fires caused by escaped control burns. The burn ban will go into effect in the next couple of weeks. A local resident called to thank staff for their efforts.
 - Captain Wood is now responsible for the commercial inspection program.
 - Engine 86 is having warranty work done.
 - Staff attended the annual RT-130 (wildland refresher) training. Our Captains were also instructors. An active shooter drill is scheduled for next week.
 - Chiefs Kushen and Nelson met with the United Auburn Indian Community to discuss the formation of a hand crew which would benefit the region.
 - The potential for fire is average for this time of year but expecting an early season in the valleys.

Fire Chief Kushen:

• Chief Kushen attended a press conference at the Capital in Sacramento on May 9th to advocate for funding for pre-positioning of resources during the fire season.

- We have submitted over \$1,500,000 in grant applications applied for 6 full-time firefighter positions through the "SAFER" grant.
- Chief Kushen and Director Lofrano will meet with Penryn Chief Higgins and his board member to continue discussions on cooperative services.
- b. Placer Hills Fire Association report by Engineer Sutherland:
 - The Meadow Vista Lions Club is hosting a car show on Pioneer Day. Some changes include a DJ and food trucks. We hope to have a fun successful day!
- d. Local 3800 Report by Captain Slusher:
 - The Personnel Committee will meet with shop steward Slusher to discuss the inclusion of the Apprentices in the union.
 - Cal Fire Local 2881 has never sent out mailers in the past. The Fair Political Practices
 Commission has been contacted as they used the Placer County Fire Emblem on their
 political flyers. Local 3800 will meet with the Cal Fire union.
 - The Labor groups of the 4 distressed fire departments want to work with the Fire Boards and stay on the same page. Captain Slusher thanked the Board members for speaking out at the Board of Supervisors meeting on May 22, 2018.
- e. The Finance Committee met today. Directors Hills and McCray will meet with the Foresthill and Newcastle representatives regarding the Chief and Administrative Services agreements.

7. <u>Discussion and Action Items:</u>

b. Discussion on fees for service:

Chief Kushen presented a draft ordinance to establish fire inspection fees for commercial buildings and premises. The consensus of the Board was to bring the ordinance back next month for a first reading and to delay the effective date for a year. There was discussion on a special tax and to assess unimproved parcels.

c. Approve \$800 as the annual uniform allowance for the Apprentices:

Motion made and passed unanimously to approve the uniform allowance of \$800 for the Apprentices. This is the same amount as the full-time employees. (Lofrano/McCray).

d. Update on the Placer County Fire District's Financial Stability Task Force:

Director Hills appreciated everyone's comments at the Board of Supervisors meeting on May 22, 2018. It will be interesting to see how the County's Ad-hoc committee will progress. Director Hills presented a spreadsheet showing the potential funding with several different special tax amounts. It was decided to put an action item on next month's agenda to go back to the public for additional funding. It is possible that a consolidation of the 4 "distressed" districts (Placer Hills, Foresthill, Newcastle and Penryn) could be approved by Placer LAFCO by the beginning of next year. Director Hills and Lofrano will represent Placer Hills on the Ad-hoc committee for the 4 districts' task force.

e. Budget update and approval of expenses:

Motion made and approved unanimously to accept the monthly expenses of \$140,684.10 and budget update as of May 18, 2018. (McCray/Wright).

f. <u>Discussion on the Preliminary Budget for Fiscal Year 2018-2019:</u>

The Finance Committee reviewed the preliminary budget this morning. There is a substantial increase in our Workers Compensation contribution. \$120,000 is budgeted for the modification of Station 84 engine bays, 50% from mitigation fees and 50% from general reserves. Placer County's attorney has advised that grants for capital assets are not gifts of public funds.

8. <u>Directors' comments:</u>

Director Harvey recommended going out to bid for an outside Auditor when the current contract expires. Rincon Valley Fire District is projecting a 75% shortfall in property revenues due to the major fire losses they suffered.

- a. Report on activities of interest to the District which the Director is engaged in or is considering. No action will be taken on these items at this meeting.
- b. Request items for inclusion in subsequent meetings, or request a special meeting:
- c. Reminder of next Board meeting: June 27, 2018 at 6 pm.

9. Adjournment:

There being no further business, the meeting was adjourned at 8:37 p.m.

Respectfully submitted by:	Gillian Lofrano, Board Secretary
Approved by:	

PLACER HILLS FIRE PROTECTION DISTRICT POLICY MANUAL SECTION IV

POLICY TITLE INTERN FIREFIGHTER PROGRAM ADOPTED 6/1/2011
POLICY NUMBER 4-012 DRAFT 6/22/2018

PURPOSE

To help Regional Fire Academy graduates achieve their required time in service to obtain a California State Firefighter 1 Certificate, while also augmenting the District's firefighting staff, and assist with additional engine staffing (third person only).

SCOPE

This is a limited term position with the District (non-renewable). The District will provide the Intern with the opportunity to obtain the "time of service" as an active Firefighter to complete their State Fire Marshal, Firefighter 1 certification. Interns will need to complete up to 1400hrs of volunteer time, or 12 months with the District to meet the State Certification requirements. The Intern Firefighter is an "at will" position and Interns maybe released at the discretion of the District at any time.

Note: Upon completion of the Firefighter 1 certification, and with the approval of a Captain and the Fire Chief, the intern may be allowed to continue as a volunteer of the fire district to obtain driver/operator training and experience.

REQUIREMENTS

All Interns will have a Certificate of Completion from any Accredited Regional Fire Academy, a valid CPAT by time of appointment, EMT-B, HAZ MAT FRO, S190, and S130 (or CAL FIRE 67hr). Exception: Graduates of the Placer County Volunteer Academy may be considered for this program.

All Interns will be live scanned once approved for a position.

All Interns will complete a PHFD Basic Training Task Book and review all District SOGs and Policies before staffing an engine.

All Interns will complete all of the monthly prevention link training and the required quarterly training hours as outlined in the Districts Training Policy.

DISTRICT to PROVIDE:

- Structural turnout pants and coat, helmet, and rubber boots
- Wild land nomex pants, shirt, fire shelter and web gear
- All Risk Training, minimum of 2 hours per shift
- C.E.s for EMT recertification
- Two District T-shirts

INTERN FIREFIGHTERS to PROVIDE:

- District approved uniform pants
- Purchase additional District T-shirts as needed

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• NFPA 1977 compliant Wild land boots (8 inch leather, with lug sole)

DESCRIPTION/DUTIES:

- Interns will be assigned to a Station and be staffed as the third person of the engine company (Interns cannot replace regular staffing). After the Intern is assigned, they will complete all required initial District training, such as; Basic firefighter task book, Policy and SOG review, SCBA training, station orientation, etc., before responding to incidents.
- Interns will have an "Intern Training Task Book" that will need to be completed by the end of the term to receive a signature from the Fire Chief for the State Firefighter 1 Certificate.
- The assigned Captain/Company Officer will conduct a monthly task book evaluation to provide feedback to the Interns to ensure they are kept on track.
- All PPE and equipment will be left at the fire station when the Intern is not scheduled.

APPLICATION PROCESS:

Interns Firefighters will complete a district Application packet and turn it into the District Office. Applications will be forwarded to the Application Review Committee to determine which applicants will be interviewed.

The Application Review Committee, and Interview Panel, will consist of the Program Coordinator, a District Captain, Union Representative, and an Association Officer. In some cases, one person can fill two of the committee or panel positions.

Applications will be reviewed on an as needed basis. Qualified applicants will be invited to an interview process, and an eligibility list will be established.

The District may choose to hold a written test to help in the selection process.

SCHEDULING:

Interns Firefighters will provide the assigned Captain/Company Officer with their availability by the 10th of each month to be scheduled for the following month. The assigned Captain/Company Officer will complete the schedule by the 15th of each month to allow enough time for the Interns to make any adjustments. The goal is to have one (1) intern on each engine every day.

At no time will Interns be used for regular or minimum staffing

The Interns will be responsible for tracking and maintaining their own hours.

END OF TERM:

After the Intern has completed 1400 hours or 12 months, the Intern must;

Turn in a completed Intern Task Book

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- Return all issued equipment to the district
- Fill out the State Fire Training bubble form for State Fire Marshal Firefighter 1
 Certificate
- Receive a signature from the Fire Chief
- Mail the form to State Fire Training with the appropriate fees enclosed.

The Intern Firefighter will participate in an exit interview and evaluation. This will allow the District to give a final evaluation of the Intern, as well as the Intern to provide some feedback on the program.

Interns will not participate longer than a twelve (12) month term, regardless of hours completed, to allow the opportunity for other Academy Graduates to participate in the program.

COMPENSATION

Interns Firefighters will receive a stipend of \$50 for every 48-hour shift they work.

		As of 6/20/2018	Budget	% of Budget	Prelim 19	Notes
2		· ·				
venue						
5460 Capital Ex	penditures/Apparatus	0.00	35,000.00	0.0%	30,000.00	Type 1 engine
5520 Capital Eq	uipment Reserves	0.00	25,000.00	0.0%	30,000.00	Defib
Taxes						
RC0010	Current Secured Taxes	1,012,832.36	1,045,450.00	96.88%	1,076,813.50	3% increase
RC0040	Railroad Unitary	1,013.51			1,000.00	
RC0050	Unitary & Non-Unitary Property	17,832.67	18,000.00	99.07%	18,000.00	
RC0060	Current Unsecured Taxes	23,733.82	26,000.00	91.28%	26,000.00	
RC0070	Delinquent Secured	-8.16				
RC0090	Delinquent Unsecured	186.16			200.00	
RC0240	Timber Tax	0.96	1,000.00	0.1%		
RC0110	Current Supplemental Property	19,923.77	20,000.00	99.62%	20,000.00	
RC0230	Parcel Tax	296,205.12	311,000.00		321,100.00	3.20%
RC0120	Delinquent Supplemental Prop	49.07		100.0%	50.00	
Total Taxes		1,371,769.28	1,421,450.00	96.51%	1,523,163.50	
Interest						
RC0560	Interest Income	9,605.51	4,500.00	213.46%	7,500.00	
RC0580	Interest Refunded	-27.61		100.0%		
Total Interest		9,577.90	4,500.00	212.84%	7,500.00	
Intergovernmen	ntal Revenue					
RC1440	Homeowners Prop Tax Relief	8,591.94	8,500.00	101.08%	8,000.00	
Total Intergove	rnmental Revenue	8,591.94	8,500.00	101.08%	8,000.00	
Charges for Serv	vices					
RC1720	Direct Charges	243,239.41	256,000.00	95.02%	264,300.00	3.20%
RC2580	Fire Services/Strike teams	117,371.90	100,000.00		100,000.00	
	Strike Teams direct to checking	18,181.65				
Total Strike	Teams	135,553.55	100,000.00	135.55%	100,000.00	
Total Charges fo	or Services	378,792.96	356,000.00	106.4%	364,300.00	
RC3080	Grants				25,000.00	OTS
	Cal Fire VFA	9,641.33	9,920.00		ŕ	
	Placer County	45,000.00	40,000.00			
Total Grants	<u> </u>	54,641.33	49,920.00	109.46%	25,000.00	
RC2960	Donations	679.00	•		,	
RC3080	Miscellaneous Other Revenues	161,965.03	155,000.00	104.49%	160,000.00	NEW 94000, FHF 60000
al Revenue		1,986,017.44	2,055,370.00	96.63%	2,147,963.50	

	As of 6/20/2018	Budget	% of Budget	Prelim 19	Notes
Expense) 				
Future Capital Expenses	160,000.00	160,000.00	100.0%	160,000.00	Apparatus depreciation
Future Equipment replacement	45,000.00	45,000.00	100.0%	45,000.00	Equipment depreciation
Bank Service Charges	111.15	400.00	27.79%	200.00	
Building Improvements				60,000.00	84 engine bays
Conferences & Education	5,110.45	5,000.00	102.21%	5,000.00	
Business Expenses				2,500.00	
Dues and Subscriptions	1,084.00	1,000.00	108.4%	1,500.00	FDAC
Fire Prevention	543.20	600.00	90.53%	1,000.00	
Gas, Diesel and Oil	25,395.42	30,000.00	84.65%	28,000.00	
Insurance					
Disability Insurance	69,678.00	69,700.00	99.97%	86,770.00	22-25% increase
Liability Insurance	7,548.00	7,550.00	99.97%	8,305.00	10%
Total Insurance	77,226.00	77,250.00	99.97%	95,075.00	
Lease Payments					
St. 86 lease	692.90	705.00	98.28%	705.00	
Copier	4,103.87	5,000.00	82.08%	5,000.00	
Total Lease Payments	4,796.77	5,705.00	84.08%	5,705.00	
Legal Fees	23,058.35	25,000.00	92.23%	15,000.00	
Medical Supplies	14,421.59	17,500.00	82.41%	11,000.00	
Medical Equipment				6,000.00	
Miscellaneous	13,843.92	14,000.00	98.89%	2,000.00	
Office Supplies	4,267.36	4,500.00	94.83%	4,500.00	
Intern Stipend	155.00	1,150.00	13.48%	18,000.00	Increase to \$50/24 hr shift
Pay Benefits					
CalPERS retirement	157,505.88	175,000.00	90.0%	182,500.00	83500 unfunded liability
Health/Dental/Life benefits	128,726.35	133,000.00	96.79%	142,500.00	
457 Deferred Compensation	16,924.44	20,100.00	84.2%	26,850.00	
Total Benefits	303,156.67	328,100.00	92.4%	351,850.00	
Wages					
Administration	195,126.50	202,000.00	96.6%	280,000.00	Chief, BC, DM
Full-time permanent	324,523.75	368,760.00	88.0%	337,000.00	4 Capt 1 Eng/Pm
Apprentices	223,529.25	240,000.00	93.14%	285,000.00	5 E/Pm, 2 eng
Part-time	32,504.78	30,000.00	108.35%	30,000.00	
Overtime	208,748.66	240,000.00	86.98%	155,000.00	
Out of Class	9,319.00	18,000.00	51.77%	12,000.00	
Strike Teams	88,458.95	95,000.00	93.12%	95,000.00	

	As of 6/20/2018	Budget	% of Budget	Prelim 19	Notes
Mechanic	12,945.62	20,000.00	64.73%	20,000.00	
Paid Sick Leave	3,066.57	3,500.00	87.62%	3,500.00	
Total Wages	1,098,223.08	1,217,260.00	90.22%	1,217,500.00	
Payroll Taxes	17,389.88	20,000.00	86.95%	20,000.00	
Disability Payments	13,699.85	25,000.00	54.8%	10,000.00	
Unemployment Insurance	0.00	500.00	0.0%	500.00	
Payroll Expenses - Other	-0.02				
Total Payroll Expenses	1,432,469.46	1,590,860.00	90.04%	1,599,850.00	
Planned Expenditure					
Apparatus replacement				30,000.00	50% downpayment
Equipment replacement	649.95	25,000.00	2.6%		
Grant Expenditures				25,000.00	
EMS Improvement Fund	45,215.20	40,000.00	113.04%		
CDF	20,788.75	19,850.00	104.73%		
Total Grant Expenditures	66,003.95	59,850.00	110.28%	25,000.00	
Expendable purchases	9,680.89	10,000.00	96.81%	10,000.00	
Safety Equipment	7,705.05	10,000.00	77.05%	10,000.00	
Planned Assets					
Equipment	10,203.57	10,205.00	99.99%		
Apparatus	30,162.48	35,000.00	86.18%	30,000.00	Type 1 50% downpayment
Total Planned Assets	40,366.05	45,205.00	89.3%	30,000.00	
Total Planned Expenditure	124,405.89	150,055.00	82.91%	105,000.00	
Precinct Costs				12,000.00	Board election
Professional Fees	14,778.88	12,000.00	123.16%	12,000.00	
Repairs and Maintenance					
Building Repairs	20,849.19	20,000.00	104.25%	15,000.00	
Equipment Repairs					
Equipment Maintenance	8,464.62	10,000.00	84.65%	10,000.00	
Apparatus Maintenance	544.00				
2017 Tahoe command vehicle	544.82				
2016 KME Type 1	6,692.54				
2015 HME Brush	2,102.58				
2007 HME Type 1	11,676.15				
2007 Ford Air Unit	328.81				
2004 HME Reserve	8,119.59				
2004 International WT	1,786.86				
2004 Ford Exp 4435	852.41				

	As of 6/20/2018	Budget	% of Budget	Prelim 19	Notes
2004 Ford F150 pick up	1,763.97				
1999 International Brush	3,504.82				
Shop supplies	4,021.43				
Apparatus Maintenance - Other	125.45	45,000.00	0.28%	45,000.00	
Total Apparatus Maintenance	41,519.43	45,000.00	92.27%	45,000.00	
Total Equipment & Apparatus Maintenance	49,984.05	55,000.00	90.88%	55,000.00	
Total Repairs and Maintenance	70,833.24	75,000.00	94.44%	70,000.00	
Station Supplies & Tools	1,431.74	5,000.00	28.64%	5,000.00	
Strike Team Expenses	1,463.39	5,000.00	29.27%	5,000.00	
Tax Collections	23,980.74	28,000.00	85.65%	25,000.00	
Uniform Costs	7,934.06	14,000.00	56.67%	16,000.00	
Utilities	37,782.89	40,000.00	94.46%	40,000.00	
Volunteer Awards	886.81	1,200.00	73.9%	1,200.00	
Total Expense	2,090,980.31	2,308,220.00	90.59%	2,351,530.00	
Net ordinary income	-104,962.87	-252,850.00	41.51%	-203,566.50	
Interest Income	9.16				
	9.16				
	9.16				
	-104,953.71	-252,850.00	41.51%		

Rank	Hourly	Biweekly	Annual	Longevity	Total	Taxes	Emp Pers	Dist Pers	UAL 13.257%	Health	Dental	Life	457	Holidays	WC 0.0678	Dist Total
Fire Chief	60,10	4,807.69	125,000.00		125,000.00	1,812,50	11,875,00	12,525.00			2,400.00	81,00	13,404.48		8,475.00	163,697,98
BC Nelson	24.26	2,788.03	72,488,88	2,174.67	74,663,55	1,082,62	5,226.45	9,592.77	9,898,15	21,414.48	2,600,00	81,00		2,911,20	5,062_19	127,305.96
Dist Mngr Lofrano	34.84	2,787_46	72,473,94	2,898.96	75,372.90	1,092,91	5,276.10	6,344.89	6,895,11	21,414,48	3,720,00	81,00			5,110.28	120,031,57
Administration Total					275,036.45	3,988.03		28,462.66		42,828.96	8,720.00	243.00	13,404.48	2,911.20	18,647.47	411,035.51
Capt Lippold	22,05	2,534.05	65,885.40	658.85	66,544.25	964.89	6,321.70	8,549.61		21,414.48	3,720,00	81.00		2,646,00	4,511.70	103,920,23
Capt Wood	21.12	2,427.18	63,106.56	631,07	63,737,63	924.20	4,461,63	8,189.01	8,449.70	21,414.48	3,720.00	81,00		2,534,40	4,321.41	109,050,42
Capt Slusher	23,66	2,718,67	70,685.40	706,85	71,392,25	1,035,19	4,997,46	9,172.48	9,464.47	21,414.48	3,720,00	81,00		2,839,20	4,840,39	119,119.07
Capt Palombi	20,39	2,343.28	60,925,32	0,00	60,925,32	883.42	5,787,91	6,104,72		10,000.00	1,200.00	81,00		2,446,80	4,130,74	81,641,26
Eng/Pm Clark	20.34	2,337.12	60,765.24	1,119.30	61,884.54	897.33	4,331.92	7,950.93	8,204.03		3,720.00	81,00	13,404,48	2,440.80	4,195.77	98,583,11
Permanent Total					324,483.99	4,705.03		39,966.75		74,243.44	16,080.00	405.00	13,404.48	12,907.20		512,314.09
Eng/Pm Chambers	16.77	1,969.83			51,215,58	742.63	3,585.09	6,580 18	6,789,65						3,472.42	65,328.04
Eng Froggatt	16.02	1,881.73			48,925,08	709.41	4,647.88	4,902.29	3,703,00						3,317,12	54,536,78
Eng Craig	16.02	1,881.73			48,925.08	709.41	4,647.88	4,902.29							3,317.12	54,536,78
Eng Mota	15.77	1,852.37			48,161.58	698.34	4,575,35	4,825.79							3,265.36	53,685,71
Eng Burbank	14.16	1,663 26			43,244.64	627.05	4,108.24	4,333.11							2,931.99	48,204,80
Eng Sutherland	14.16	1,663 26			43,244.64	627.05	4,108.24	4,333,11							2,931.99	48,204,80
Eng Bautista	15.77	1,852,37			48,161,58	698,34	4,575.35	4,825.79							3,265.36	53,685,71
Apprentice Total					283,716.60	4,113.89		29,876.77								324,496.91
Eng/Pm	14.00															
Engineer	12.14															
FF/Pm	12,51															
Firefighter	11.01															
Part-time Total					0.00	0.00		0.00								0.00
OT					125,000.00	1,812,50										
DO/CO					12,000.00	174,00										12,174.00
Sick/Vacation	25	1,800,00	45,000.00		45,000.00											45,000.00
Holiday					12,907.20	187 15										0.00
Disability			10,000.00		10,000.00											10,000.00
Strike Teams					95,000.00											95,000.00
Mechanic					20,000_00	290.00										20,290.00
Volunteers					1,000.00	76,50										1,076.50
PC Hazmat					3,600.00	275,40										3,875,40
Paid Sick Leave					3,500.00											3,500,00
					328,007.20	2,815.55		0.00								190,915.90
Other Total																
Other Total	20	119-2010 rates			1,211,244.24	15,622.50		98,306.18	49,701.11	117,072.40	24,800.00	648.00	26,808.96	15,818.40		1,560,021.79
	20 Misc	18-2019 rates Classic	Pepra		1,211,244.24	15,622.50		98,306.18	49,701.11	117,072.40	24,800.00	648.00	26,808.96	15,818.40		
Other Total			Pepra 10 020%		1,211,244.24	15,622.50		98,306.18	49,701.11	117,072.40	24,800.00	648.00	26,808.96	15,818.40		1,560,021.79 1,438,762,41

Placer Hills FPD

Special Tax Analysis

Placer Hills Alternate Parcel Type Improved Improved/Vacant	#Parcels 4067 5862	Existing ST \$ 130.00	Revenue \$ 528,710.00	Proposed ST \$240.00 \$240.00				Total ST Vacant \$ 240.00	\$1,076,800.00	
Placer Hills Alternate Parcel Type Improved Improved/Vacant	#Parcels 4067 5862	Existing ST \$ 130.00	Revenue \$ 528,710.00	Proposed ST \$220.00 \$220.00				Total ST Vacant	\$1,076,800.00	
Placer Hills Alternate Parcel Type Improved Improved/Vacant	te #3 #Parcels 4067 5862	Existing ST \$ 130.00	Revenue \$ 528,710.00	Proposed ST \$200.00 \$200.00				Total ST Vacant	\$1,076,800.00	
Placer Hills Alterna Parcel Type Improved Improved/Vacant	te #4 #Parcels 4067 5862	Existing ST \$ 130.00	Revenue \$ 528,710.00	Proposed ST \$185.00 \$185.00				Total ST Vacant	\$1,076,800.00	
Foresthill FPD Improved Improved/Vacant	#Parcels 2336 3331	Existing ST \$130.00	Revenue 3 \$303,680.00	Proposed ST \$ 247.00	Revenue \$ 822,757.00	Total ST Revenue \$1,126,437.0	Total ST Improved \$377.0 0	Total ST Vacant 0 \$ 247.00	\$472,200.00	

Notes:

Placer Hills Secured Taxes and Special Tax Revenue 2018/2019 = \$1,663,645

Foresthill's new special tax election will include both Improved and Vacant parcels (see above).

Foresthill's total revenue includes \$250,000 in ambulance revenues.